



Women Rising Up in Construction

Women Construction Owners & Executives, USA

A stronger, sharper September edition — celebrating leadership, expansion, partnership, advocacy, and the women building America.



HAPPY LABOR DAY • HONORING THE WOMEN WHO BUILD AMERICA

This Issue at a Glance

95 Cocktail Zoom Registrants	20 States Represented	3 Countries Represented	SEP. 21 SBA Comment Deadline
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Inside This Issue

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05 CAP + Partners	06 SBA Action Alert	07 8(a) + DBE	08 Election + Sponsors

Welcome, August New Members

WCOE National and WCOE DMV welcome three new members from Maryland.

ERICA JABLONSKY
[Parkway Solutions](#)

DIANE MENTZER
[Diane Integrates](#)

STACEY HOLSINGER
[Steel Toe Communications](#)

SEPTEMBER MOMENTUM • LEADERSHIP • CONNECTION • ADVOCACY • GROWTH

MEMBER SPOTLIGHT PREVIEW



MANDY SWARTS

Youngest National Board Member

Meet Mandy Swarts

WCOE's youngest National Board Member, with 25 years at Mark Young Construction and a strong voice for women in the industry.

Project Manager • Reactive Repairs • Preventive Maintenance • On-Call Projects

Turn the page for the full spotlight.



MANDY SWARTS

Project Manager — Reactive Repairs, Preventive Maintenance, Short Duration Projects & On-Call Projects (RPSO)

markyoungconstruction.com

01 • MEMBER SPOTLIGHT | 25 YEARS IN CONSTRUCTION. ONE COMPANY. A LIFETIME OF FOLLOW-THROUGH.

Mandy Swarts has been in the Construction Industry for 25 years, which have all been with Mark Young Construction. She is currently a Project Manager for the RPSO team of MYC. She is responsible for Reactive Repairs, Preventive Maintenance, Short Duration Projects, and On-Call Projects. She has worked on just about every project-type that MYC has completed including municipal, education, retail/grocery, and office projects. The common response from clients and owners she works with is she communicates, follows through, is detail-oriented and takes care of things without hesitation. Mandy is a dedicated worker, and her dedication is a reflection on the years that she has worked with MYC. In 2015 Mandy was nominated as one of the Top 20 under 40. Mandy was also part of the Relay for Life Committee with the American Cancer Society for almost 5 years.

Mandy is very passionate about encouraging women to join the Construction Industry. When attending her first WCOE event in October of 2022 it sparked a flame. This organization is full of mentors and other women encouraging each other in every aspect you can think. WCOE empowers women to be the best they can with a whole tribe of women behind you.

“WCOE empowers women to be the best they can — with a whole tribe of women behind you.”

Upcoming Events

MAR 13–16, 2027

Washington DC Leadership Summit

Willard Hotel, Washington, DC

SEP 16, 2026

Wyoming–Montana Safety Council + Women in Construction

WCOE USA + WCOE Resource Center co-sponsor • Racca's Pizzeria Napoletana, Casper, WY

[Details / Register](#)

SEP 17, 2026

Women Build — Building Homes & Building Hope

Hosted by the WCOE New York Chapter • Wyandanch, NY

[Details / Register](#)

SEP 16–18, 2026

2026 Women's Summit

Margaritaville Resort Orlando • Florida Building Material Association

[Details / Register](#)

SEP 27, 2026

Crab & Pit Beef Gala — Party for a Cure

Co-hosted by Karen Barbour • Proceeds support families affected by neuromuscular disease and ALS.

[Details / Register](#)

OCT 15, 2026

Baltimore Reception

Hosted by Doris Zografos for Senator Angela Alsobrooks • Bolton Hill • Limited to 50 guests.

[Details / Register](#)

OCT 19–20, 2026

WCOE Fall Conference

Hosted by the California Chapter • Marriott Hotel Coronado, San Diego

[Details / Register](#)

NOV 3, 2026

Bingo Night — Construction Angels Fundraiser

WCOE DMV + CREW Baltimore • Checkerspot Brewing Company

[Details / Register](#)

Chicago Caucus: For event and membership updates, contact Theresa Kern at tk@marebarservices.com or Mary Theresa at mt@scaleconstruction.com

COMING NEXT • NASHVILLE + DMV CHAPTER



WCOE IN MOTION — NASHVILLE

Karen Barbour speaking at TN APEX and advancing the WCOE mission.



A NEW CHAPTER IS BORN

65+ launch attendees across Maryland, DC, and Virginia.

Turn the page for the full feature on Nashville momentum and the launch of WCOE DMV.

03 • WCOE IN MOTION — NASHVILLE



Karen Barbour was a panelist at the TN APEX Small Business Conference at Music City Hall in Nashville on 8-27. She spoke about the cost of bonding and how to scale growth but not without mentioning the mission of WCOE. Dee Cutler, CGO for The Barbour Group, and WCOE DMV member, was actively promoting WCOE, gaining the attention of White Cap, a fellow exhibitor, who expressed real interest in supporting WCOE and possibly wanting to kickstart a TN chapter.

Thank you, Anna-Vija McCloud of Schmoozer Entertainment, for moderating the panel. Other panelists included Kane Wells, CPA, of Clifton Larson Allen, and Shannon Ellen, retired contracting officer and consultant for TN Apex. The icing on the cake, though, was running into Rita Dancey, a WCOE national member and CEO of Maryland Electric Co of Kingston Springs, TN. <https://maryland-electric.com/>. So good to meet another WCOE sister.

Maryland Electric Company



A NEW CHAPTER IS BORN

65+

Launch attendees

DMV

MD • DC • VA

Congratulations to WCOE DMV, www.wcoe-dmv.org, that encompasses Maryland, Washington DC, and Virginia. They had their first Advisory Board Meeting, a precursor to forming their board of directors. Co-Founders Karen Barbour, WCOE national president and owner of The Barbour Group and Erica Jablonsky, WCOE DMV member and owner of Parkway Solutions, decided in January 2026 to host a launch party at Turf Valley Resort and Spa in Ellicott City, MD and expected at best 20 attendees. Despite the icy roads and snow, it was a sold-out event with over 65 attendees. They received a Congressional Citation from Rep. Sarah Elfreth (D-3-MD). Danielle Akwara, Senior Field Representative for the U.S. House of Representatives presented the citation to officially recognize the birth of the DMV chapter. Present in the picture is also Elisabeth Decoursey, who at that time was the national president of WCOE, and Karen Barbour, then president-elect. Also present at the event were Catherine Provost from Sen. Van Hollen's office and Ricky Powell-Graves from Sen. Alsobrooks' office. Stay tuned for more information as the board begins its planning process.

Visit WCOE-DMV



04 WCOE Captures International Attention

The third Free Cocktail Zoom drew attendees from 20 states and three countries.

95

Registered

20

States

3

Countries

WCOE USA had its 3rd Free Cocktail Zoom event on August 26, 2026. We had 95 register, 20 states and three countries represented, USA, Canada, and England. To cite Erica Jablonsky, "It was Inspiring, Empowering, and Global. Different Countries. Different States. One mission: Building a Stronger, more inclusive construction industry," or as Faye prefers, a more inclusive built space. Thank you, Faye Allen, Author, Speaker, for discussing your book, Building Women: How everyone in construction can win. To find out more about the renowned Faye Allen, her LinkedIn site is <https://www.linkedin.com/in/fayeallen/>. To purchase her book, [CLICK HERE](#).

We received so many encouraging comments on WCOE and Faye Allen's LinkedIn page. Join us, Katy Robiso, UK's Most Influential Woman in Construction. She commented that she keeps Faye's book on her desk at all times, "full of post-it notes."

Angela Gardner, workforce builder and podcast co-host from South Carolina shouted out and that the more people that read her book will only become more powerful and impactful. Faye was so inspired by the discussion we had and by WCOE's mission, she may just visit the UK. Karen Barbour certainly won't let that conversation go stale and would love for what a conference we could have. What an expansion of sisterhood.

"DIFFERENT COUNTRIES. DIFFERENT STATES. ONE MISSION."

Building a stronger, more inclusive construction industry — and a more inclusive built space.

FEATURED VOICE — FAYE ALLEN

Author and speaker Faye Allen joined WCOE to discuss Building Women: How Everyone in Construction Can Win.

[Connect with Faye Allen](#)

COULD THE NEXT CHAPTER BE IN THE UK?

The conversation sparked real international momentum — and the possibility of a future WCOE chapter in the United Kingdom.

[PURCHASE BOOK HERE](#)

05 Partnership Power

New Corporate Alliance Partner. Proven capital partner. New strategic MOU.

WELCOME, AMERICAN ARBITRATION ASSOCIATION (AAA) — BUSINESS LEVEL

Thanks to our Corporate Alliance Committee members, Lorraine D'Angelo, (lorraine@idaomplianceconsulting.com) former WCOE president and board member, and Deborah Bradley, (deborah@dbcnewyork.com) former WCOE treasurer, we have a new CAP member, the American Arbitration Association (AAA). Thank you, Iman Hyder-Eliz, Vice President, Construction Division who agreed to support us at the Business Level. "AAA is the World's Leading Provider of Dispute Solutions. Resolving millions of cases efficiently, equitably, and accessibly for 100 years. And counting. The not-for-profit American Arbitration Association® (AAA®) is the world's largest provider of alternative dispute resolution (ADR) services, supporting businesses, public institutions, and individuals worldwide." For more information, please go to <https://www.adr.org/>.



AMERICAN
ARBITRATION
ASSOCIATION®

UP NEXT • CAPITAL + STRATEGIC PARTNERS



ELINT CAPITAL

Working capital designed to support payroll, suppliers, and active federal contracts.



FLORIDA BUILDING MATERIAL ASSOCIATION

A new MOU focused on shared events, advocacy, strategic collaboration, and reciprocal support.

Continue to page 5 for the full Elint Capital and FBMA coverage.

ELINT CAPITAL — WORKING CAPITAL FOR FEDERAL CONTRACTORS



And if any of our members performing federal contracting need access to capital, Elint Capital, a recent Business CAP member, please contact Patrick Kelly @ pkelley@elintcapital.com or Charlie Newmark (Founder) charlie@elintcapital.com. From the words of Patrick Kelly, "Charlie Newmark, founder of ELINT Capital. Charlie has over 20 years in credit card processing and built and exited multiple independent sales organizations and value-added resellers, including Merchant Department (sold to Credit Connect) and First Financial Merchant Group (sold to Investment Partners). He brings that transaction, payments, and underwriting experience into the federal contractor space with a focus on disciplined, performance-aligned liquidity.

In simple terms, this is backlog-based, federal-focused working capital designed to support payroll and key suppliers while staying aligned with active contracts. It does not change bond terms, impair equitable subrogation, or interfere with step-in rights. The contractor remains fully in control — no factoring and no receivable sale.

The goal is straightforward: reduce the cash-flow stress that typically creates bond friction."

Charlie is so gracious that he gave away \$10,000 at our DC Leadership Summit in March of 2026. And the lucky winner was Cindy Martin, Owner of CINKA Construction & Consulting Services, LLC, St. Augustine, FL — WCOE USA board member and chair of our federal contracting committee.

NEW MOU: FLORIDA BUILDING MATERIAL ASSOCIATION

Welcome Florida Building Material Association, www.fbma.org. We are excited to have Kristina Berano, kristina@fbma.org, Executive Director and Sonya Weaver, sonya@fbma.org, Administrative Assistant joining forces with WCOE, where we will share events, strategize together on mutual advocacy efforts, and become honorary members of our respective organizations. We have several WCOE members in Florida who will benefit from the programs and advocacy efforts of FBMA.

2026 WOMEN'S SUMMIT

2026 Women's Summit at Margaritaville Resort Orlando
Wednesday, September 16, 2026 - Friday, September 18, 2026

[Register with FBMA](#)

A partnership built around shared events, advocacy, strategic collaboration, and reciprocal honorary membership.



CAP CONNECTIONS More Corporate Alliance Partner highlights will follow in upcoming editions.

06 Legislative Update

Dana Thompson, WCOE Washington Advocate • URGENT RESPONSE NEEDED

SBA SIZE STANDARDS — WCOE NEEDS YOUR INPUT

RESPONSES DUE TO SBA: SEPTEMBER 21, 2026

WHAT'S INSIDE

- Make Your Voice Heard from Home
- House / Senate Recess Schedule
- Reach Out to Local Offices & Campaign Events
- Regulatory Alerts
- SBA Size Standards — Far-Reaching Impact
- SBA 8(a) Final Changes
- Legislative Catchup + DBE
- 2026 Midterm Elections

CONGRESSIONAL SCHEDULE

- House: The House comes back Monday, August 31, with legislative days scheduled Aug. 31–Sept. 3. Then it leaves Washington for the Labor Day weekend and returns for votes Tuesday, September 8.
- Senate: The Senate is taking a considerably longer August/Labor Day recess. Other than pro-forma sessions, it does not return for regular business until Monday, September 14 at 3:00 p.m., with the first vote scheduled for 5:30 p.m.

TO ACHIEVE CHANGE — MAKE YOUR VOICE HEARD

When members of Congress are home, go to the source: schedule district-office meetings, attend town halls, and show up at campaign events.

Find your representatives: House.gov • Senate.gov • Capitol Switchboard: 202-224-3121

06A The New SBA Size Standards

WCOE will comment — but your experience from the field is critical.

The new SBA size standards have prompted a response of over 400 letters to the SBA opposing their methodology and new size standards that eliminate revenue caps in favor of the number of FTE, average over two years. For more information on the proposed size standards and SBA's methodology CLICK [FEDERAL REGISTER LINK](#).

Director of Policy, Planning and Liaison, where he oversaw the Office of Size Standards. WCOE organized the entries numerically by NAICS code and highlighted the construction codes to make it easier to read the SBA proposed new size standards here:

[Ordered highlighted new sizestandards.xlsx](#)

See construction section highlighted in yellow.

Today, most general and heavy construction firms qualify as small if their average annual receipts are no more than \$45 million, while most specialty trade contractors have a \$19 million standard. Under SBA's proposal, construction companies instead would be measured by their number of employees, with a proposed standard varying between **550 and 2000** full time employees – FTEs—average over two years.

[Read the Federal Register proposal](#)

[View WCOE's highlighted size-standard worksheet](#)

WHY THIS MATTERS

TODAY — REVENUE-BASED

Most general/heavy construction firms: \$45M average annual receipts.
Most specialty trades: \$19M standard.

PROPOSED — EMPLOYEE-BASED

The proposal shifts construction NAICS codes to employee-based standards, with thresholds described in the updated draft as roughly 550–2000 employees.

Your Voice Is Needed to Weigh In On The Proposed Drastic Changes to Size Standards

On August 20, 2026, Small Business Administration's (SBA) published a sweeping proposed rule (91 FR 53741) alongside a companion Revised Size Standards Methodology white paper — the third five-year review required under the Small Business Jobs Act of 2010. If finalized, this would be the most significant restructuring of size standards in years. The SBA's proposed size standards overhaul will directly alter how thousands of American firms qualify for federal support and substantially increase the number of businesses that qualify as "small businesses." Congresswoman Nydia Velaquez has written a letter to the SBA Administrator requesting withdrawal of the proposed rule. In her August 20, 2026 she notes the consequences of the proposed changes: "While a full analysis of the changes will take time, it is immediately clear these changes will dramatically reshape the federal marketplace. The SBA's own estimate states: 'nearly 37,002 unique firms with FY 2025 contracts will be newly eligible small businesses. Together these firms accounted for roughly 105,655 contracts in FY 2025 for a total of more than \$71 billion.' In other words, if this standard were in place in FY 2025, small business contracts would have totaled \$250 billion—representing around 38% of eligible contract dollars, rather than 27%."

The rules shift toward employee-based standards rather than receipts-based metrics outside manufacturing directly implicate every existing construction NAICS Code. The employee-based calculation ranges from 500 to 1200 employees. While WCOE believes that the current construction size standards were too low for specialty trade firms operating in markets that had high labor rates, the proposal allows for larger and mid-size businesses to compete in what was once a market open to small business. The practical effect of the proposed changes will effectively dismantle the small business programs and make existing small businesses micro-businesses.

Federal government programs, like DBE, 8(a) and WOSB, have long been a source of equalizing the disparity for women (and minority firms) that exists in government contracting by allowing qualifying firms to compete for government contracts. With the proposed changes firms that now qualify would be competing against larger firms that already have a larger presence in the government contracting market. Members can submit their comments regarding the SBA's proposed size standard revisions by September 21, 2026, using RIN 3245-AI67 or Docket No. SBA-2026-0199 at [regulations.gov](https://www.regulations.gov). For mail delivery send to Ryan Lambert, Office of Government Contracting and Business Development, 409 Third Street SW, Mail Code 6530, Washington, DC 20416.

37,002

Firms SBA estimates could become newly eligible

\$71B+

FY 2025 contract value tied to those firms

SEP 21

Public comment deadline

QUESTIONS WCOE WANTS MEMBERS TO ANSWER

- Question: General contractors that self-perform only 15%–20% of project work may have fewer than 20 employees. How can they compete with firms employing 500 or more?
- Question: If SBA is not going to budge on the FTE methodology, what is the correct number of FTEs that make more practical sense for small business? Should that number be 200? If so, why?

Question: Should SBA bring back average revenues for size standards? The construction industry is not a process industry, but a service industry. Construction is cyclical and often companies lay off their FTEs when contract awards become thin or delayed due to funding and government shutdowns. A mechanical firm with \$30 million in sales may only have 45 FTEs during busy season. Is number of FTEs, average over two years, the right way to go? What about site contractors and heavy highway contractors located in cold weather states that shut down their work before winter encroaches? How will this impact their ability to compete. Larger dominant firms have bigger purchasing power and can exist on smaller gross profit margins. What are your thoughts?

GovCon Small Business Coalition, <https://govconsbc.org/>, is a Corporate Alliance Partner for WCOE. Karen Barbour attended their podcast on the new size standards. A&E firms and contractors were present on the call. Most of the consensus from the group was to lower the average FTE count. Some stated that 75 to 125 is the right number. What do you propose?

SEND YOUR RESPONSE TO DANA THOMPSON • dtompsonwcoe@outlook.com

The SBA's proposal is currently a proposed rule rather than a final mandate, meaning current small business certifications remain entirely unchanged for now. WCOE has convened a working group to draft and submit comments to the proposed changes. Business owners have a critical window to submit feedback, as the SBA is actively accepting public comments through Monday, September 21, 2026 via [regulations.gov](https://www.regulations.gov). We welcome your thoughts. Question: General Contractors who self-perform 15% to 20% of the work per project, typically have less than 20 employees. How will they compete with dominant firms with 500 or more employees given the resources at their disposal?

06B

Outside Guidance + SBA 8(a)

Additional viewpoints and final certification changes members should know.

OTHER OUTSIDE RESOURCES FOR YOUR GUIDANCE

The industry is replete of opinions on the new size standards. Sam Le was the director of policy planning and liaison at SBA from 2020 to 2025. His office was responsible for releasing the size standards. He opines that the current SBA's "process for calculating the size standards and their table...[is] kind of going on the fly here." To learn more read the transcript of his podcast or watch [HERE](#).

Robb Wong is also one to follow on this issue. He was the Associate

FINAL SBA 8(a) CHANGES — NEW & PENDING APPLICATIONS

The Small Business Administration (SBA) on August 11, 2026, finalized its changes to certification requirements, formally eliminating the longstanding rebuttable presumption of social disadvantage. Firms must demonstrate that as a member of an identifiable social, racial or cultural group he or she must certify that they personally experienced material harm as a result.

WCOE submitted wide-ranging comments on the proposed changes and questioned whether firms that qualify as social disadvantage since the proposed regulations only mention racial, ethnic or cultural groups. Individuals subjected to discrimination based on sex or disability may also qualify.

Administrator, Office of Government Contracting & Business Development for the US SBA from 2017-2020. He opines that there should be a two-tiered approach to the new size standards. His post is on LinkedIn. [CLICK HERE](#)

Meet David Mullis, former Assistant Chief Counsel for the US SBA Office of Advocacy 2024-2026 (<https://www.linkedin.com/in/david-mullis/>) and Trevor Wells, who served in Office of General Counsel at the Pension Benefit Guaranty Corporation and as a Contracting Officer in the U.S. Navy. In these roles, he advised on appropriations, procurement policy & source selection procedures...". Now Trevor is the CEO and David is the Consultant for Regulatory Affairs for GCP, <https://govcontractpros.com/>, a company that advise and assist small, mid-tier, and large businesses win, grow, and thrive in the federal marketplace. GCP is a sponsor of our FALL CONFERENCE October 19-20 and both men are panelists who will talk about recent SBA and FAR changes. Please go to their Knowledge Center for their submission letters, opinions, and factual comment regarding recent FAR (Federal Acquisition Regulation) changes.

Importantly, the change applies to new AND pending applications from individually owned businesses. Firms that have already established their social disadvantage under the new test. It also does not change the rules for firms owned by tribes, Alaskan or Native Hawaiian firms. The rules become effective September 10, 2026. SBA 8(a) Program WCOE Comments: WCOE sent extensive comments to the SBA regarding the following concerns: avoid creating a new test that permits fraud; retain the personal narrative as a definable group within the regulation; and provide more clarity and examples for the proposed

EFFECTIVE September 10, 2026	APPLIES TO New + pending individually owned applications	DOES NOT REQUIRE Existing 8(a) participants to re-establish social
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8(a) — FIVE TAKEAWAYS

01	02	03	04	05
Rebuttable presumption of social disadvantage is eliminated.	Applicants must show personal discrimination and material harm.	SBA confirmed sex or disability may qualify as social disadvantage.	Existing participants do not need to re-establish social disadvantage.	Tribal, Alaska Native, and Native Hawaiian firm eligibility is unchanged.

07 Legislative Catchup

Funding, DBE status, recertification, and what members should watch next.

Congress is out of session for now, but they will be busy on their return until end of the year. The final budget and appropriations for Funding Year 2027 is supposed to be completed by September 30. The Senate has already voted for a Continuing Resolution (CR) that will keep the government funded at current FY 2026 levels until December 11. The House must agree to the Senate-passed bill before it can go to the President for signature. The House had previously passed a CR with a Dec. 4 deadline. It is likely the Senate and House will come to agreement. With December after the Mid-term elections, and the outcome in doubt, it is unclear what will happen during the Lame Duck session (after the election until the end of the year and a new Congress being-sworn-in.).

DBE — WHAT'S NEXT?

DBE is also in limbo. The Disadvantaged Business Enterprise (DBE) program is part of the Department of Transportation (DOT) budget. It is part of the CR so DOT funding along with the DBE program, is funded until December 11. The House has not passed its final bill but the DBE program, without presumptions for women and minorities, is included in the House Committee-passed bill. Intel from the Senate suggests the DBE program will not face any serious objections in the Senate but the Senate Environmental and Public Works Committee has not released a draft bill yet. Overall, expectations are high for DBE to be included and WCOE continues to work in support of the DBE program. However, it is possible that final funding for the Transportation bill will be done until the new session of Congress.

DOT tracks state recertification progress here: transportation.gov/UCPstatus

08 2026 Midterm Elections

Only weeks remain — vote, campaign for, and support the candidates you support.

VOTE • CAMPAIGN • SUPPORT • ENGAGE

The Crystal Ball is cloudy! There are so many variables in this year's Senate and House elections. The polls have been unreliable. The results of redistricting are unclear. Republicans gained districts but made their majority margins smaller in some places. How will unexpected progressive candidate primary winners do in the general elections? How strong is party loyalty in this economy? Republican PACs have more money than Democratic PACs, will that make a difference? Will Presidential popularity ultimately make a significant difference? Still, the prediction experts are predicting a Democratic take-over in the House and that the Republicans keep the Senate but show Democrats gaining ground in some Senate races. Every vote is going to matter this year, I don't expect any party to run away with a big win!

For WCOE letters and advocacy updates, visit the [Legislative Center at womenbuildamerica.com](https://www.womenbuildamerica.com)

MEMBER ACTION

VOTE	SUPPORT	STAY ENGAGED
Make your voice count in the 2026 midterm elections.	Back the congressional candidates you believe support your priorities.	Follow WCOE advocacy updates, letters, and election information through the Legislative Center.

Recognizing Our Corporate Alliance Partners

Thank you to the organizations supporting WCOE's mission and member community.

ALLY



Constellation

SUPPORTER



GovCon Small Business Coalition

ALLY



Travelers

Business



AAA

BUSINESS-LEVEL PARTNERS

BUSINESS



Berkley Surety

BUSINESS



Elint Capital

BUSINESS



RLI Surety

NEW BUSINESS-LEVEL CAP: AMERICAN ARBITRATION ASSOCIATION

AAA joins WCOE as a Business-Level Corporate Alliance Partner, expanding support and resources for the construction community.

[Visit adr.org](https://adr.org)

Mark Your Calendar

SEP 10

8(a) rules effective

SEP 21

SBA comments due

OCT 19–20

WCOE Fall Conference

MAR 13–16

2027 DC Leadership Summit

STAY CONNECTED

Visit womenbuildamerica.com for event updates, sponsor highlights, resources, advocacy alerts, and member news.

womenbuildamerica.com



WOMEN RISING UP IN CONSTRUCTION

BUILD • LEAD • ADVOCATE • CONNECT

Thank you for being part of the WCOE community.

womenbuildamerica.com